

King Middle School

Date: October 23, 2025

Time: 5:00 p.m.

Location: <https://bit.ly/MLKYoutubeChannel>

I. Call to order: 5:12PM

II. Roll Call

Role	Name (or Vacant)	Present or Absent
Principal	Kimberly Gibbs	Present
Parent/Guardian	Jennifer Bhagia-Lewis	Absent
Parent/Guardian	Adia Pam	Present
Parent/Guardian	Anne Beale Smith	Present
Instructional Staff	LaTonya Bankston	Present
Instructional Staff	Brian McKinney	Present
Instructional Staff	Tanesha Calhoun	Present
Community Member	Sabine Grant	Present
Community Member	Craig King	Absent
Swing Seat	Dr. Wanda Boatwright	Present
Student (High Schools)	-	-

Quorum Established: Yes

III. Action Items

- a. **Approval of Agenda:** Motion made by: Anna B Smith Seconded by: LaTonya Bankston

Members Approving: 7

Members Opposing: 0

Members Abstaining: 0

**Motion Passes**

- b. **Approval of Previous Minutes:** List amendments to the minutes:

Motion made by: Adia Pam Seconded by: Anna B Smith

Members Approving: 7

Members Opposing: 0

Members Abstaining: 0

**Motion Passes**

## IV. Discussion Items

- a. 2025-2030 Strategic Plan Development
  - i. Mission and vision statements were refined to include "empowered" language: "We create a safe, inclusive, and challenging learning environment where all students are empowered to grow as thinkers and leaders"
  - ii. Strategic plan goals established focusing on ELA, Math, attendance (CCRPI at or above 90%), and reducing suspensions through PBIS implementation
  - iii. Kimberly Gibbs:
    - 1. Proposed ELA goal to increase from 60% to 65% developing and above, with specific focus on Black students and Students with Disabilities subgroups.
    - 2. Proposed Math goal to increase from 67% to 72% developing and above, targeting same subgroups
    - 3. Suggested attendance goal maintaining CCRPI at or above 90% by keeping chronic absenteeism below 10%
    - 4. Introduced optional goal to increase students without suspensions by 17% (from 75% to 92%) through PBIS implementation
    - 5. Anna Beale Smith-Requested data from other schools implementing PBIS to inform realistic targets
  - iv. Four main strategic goals proposed focusing on ELA, Math, attendance, and discipline
  - v. Subgroup focus on Black students, Students with Disabilities, and Hispanic students for attendance
  - vi. Goals align with district priorities while addressing school-specific needs
- b. Data Discussion
  - i. MAP 2025
    - 1. School showed significant academic growth: ELA proficiency increased from 5% to over 10%, Math from 19.2% to 27.9%, Science from 11.6% to 31.7%, and Social Studies from 14% to 20.2%
  - ii. Milestone Results 2025
    - 1. School demonstrated growth across all content areas
    - 2. Subgroups including Students with Disabilities and Gifted students showed improvement
    - 3. Data will inform 2025-2030 strategic planning goals
    - 4. Adia Pam: Expressed concern that only 16.9% of Black students (67% of school population) score proficient on Georgia Milestones
    - 5. Kimberly Gibbs: Acknowledged significant gaps for Black students and Students with Disabilities in both ELA and Math
    - 6. Latonya Bankston: Emphasized need for relevant, engaging instruction and making material meaningful to students
    - 7. Kimberly Gibbs: Explained targeted student lists already created for Saturday school and tutorial interventions

8. Anna Smith: Noted high percentage change goals align with historically underserved populations
9. Subgroup performance gaps identified as priority focus areas
10. Multi-tiered support systems being implemented including Saturday school, tutorials, and differentiated instruction
11. Teachers will use data-driven collaborative planning to address individual student needs

## **V. Information Items**

- a. Principal's Report
  - a. Anna Smith: Emphasized that high district expectations require corresponding financial and staffing support
  - b. Anna Smith: Advocated for teacher work-life balance and adequate compensation for additional responsibilities
  - c. Kimberly Gibbs: Acknowledged current ATSI funding helps supplement resources but uncertain if it will continue
  - d. Adia Pam: Asked what GO Team and community can do to support teachers in meeting goals
  - e. Latonya Bankston: Explained instructional strategies including data talks, collaborative planning, and targeted interventions
  - f. Team agreed to advocate for adequate district funding during budget allocation process
  - g. Concerns documented for the record about unrealistic expectations without proper support
  - h. School will leverage Saturday school starting January 10th and after-school tutorials
- b. APS Forward 2040 –Comprehensive Long-Range Facilities Plan Update
  - a. Kimberly Gibbs: Presented two scenarios for Dunbar Elementary including potential repurposing and boundary realignments
  - b. Kimberly Gibbs: Noted future plans include 200-seat capacity addition to King Middle School
  - c. Kimberly Gibbs: Explained capacity addition may include cafeteria and common area expansion, not just classrooms
  - d. Facilities decisions being voted on soon
  - e. King Middle School may receive capacity expansion in future phases
  - f. Changes will affect feeder pattern and enrollment

## **VI. Announcements**

- a. 1st Swim Meet-October 25<sup>th</sup>
- b. Pink Cheer-Tober Breast Cancer Awareness Drive – Ends Oct 31<sup>st</sup>
- c. Extended Learning Day-Nov 4<sup>th</sup>

- d. School Picture Day – Nov 11<sup>th</sup>
- e. 8th grade Parent Meeting-Virtual- Nov. 12<sup>th</sup>
- f. MLK Science and Social Studies Fair – Nov 13<sup>th</sup>
- g. Girls and Boys Basketball Games- Nov 13<sup>th</sup>
- h. Gabbing with Gibbs – Nov 14<sup>th</sup>
- i. International Awareness Night – Nov 18<sup>th</sup>

**VII. Public Comment-No signups**

**VIII. Adjournment**

Motion made by: Adia Pam.; Seconded by: [Brian McKinney](#)

Members Approving: 7

Members Opposing: 0

Members Abstaining: 0

**Motion**

**ADJOURNED AT 6:21PM**

---

**Minutes Taken By:** [Adia Pam](#)

**Position:** [Secretary](#)

**Date Approved:** November 20, 2025